

Town of Plaistow ~ Board of Selectmen  
145 Main Street ~ Plaistow ~ NH~ 03865

**PLAISTOW BOARD OF SELECTMEN**

**MINUTES**

**DATE:** March 31, 2008

**CALL TO ORDER:** 6:30 pm

**PRESENT:**

**Chairman,** John Sherman  
**Vice-Chairman,** Dan Poliquin  
**Selectman,** Charles Blinn  
**Selectman,** Robert Gray  
**Selectman,** Lary Gil  
**Town Manager,** Jason Hoch

**MINUTES:**

The board bypasses the minutes until next week

**PUBLIC COMMENT:**

No members of the public wish to speak.

- J. Sherman made a motion to go into a nonpublic session under RSA 91:A-3 II (b), C. Blinn seconded the motion, and the vote is 5-0-0 all in favor.
- L. Gil made a motion to come out of the nonpublic session, R. Gray seconded the motion and the vote is 4-0-0 all in favor.
- R. Gray made a motion to seal the minutes for two weeks, L. Gil seconded it and the vote is 4-0-0 all in favor.

The board came out of nonpublic at 7:10 pm

J. Sherman announced publicly that he submitted an application for the Town Manager's position; therefore he cannot participate in any discussions relating to hiring the Town Manager or relating to the Interim Manager. He left the room for the nonpublic session, but returned to continue the meeting. He will remain on the Board.

**Gary Jacques:** passed a paper to the board with an update about the number of applicants who have applied for the Town Manager's position. He said there is no obligation for a strict cut off on receiving the applications, unless there is an

overwhelming amount received from this point on. This Wednesday will be the resume review, and after that he will come up with a list of candidates within a week or two.

Questions:

D. Poliquin asked what the goal for the percentage of candidates going into each process is?

G. Jaques said that they would be happy with 14 to 15 people for the phone interviews and then to bring about 4-6 people into the assessment center. He explained that with each process they will come out with about 1/3 of the candidates.

D. Poliquin asked if any of the applicants who are from out of the New England area and looking to move back?

G. Jaques said that he does not look at the applicants based on where they are from.

R. Gray said that he will do the resume review with G. Jaques.

L. Gil asked how many selectman in the other processes will they need? He wanted to make sure that there will be enough selectman in the review.

G. Jaques explained that they are flexible on the on the number of selectmen, if they want to be there and they can be there then great, but there is no set number of need. He also explained they way the resume review process will go, they will have a stack of resumes, it is easier if everyone looks at the resumes ahead of time, and they will sort out and have some to agree on, some to discuss, and some to disagree on.

J. Hoch said he would like to pin down who will do the phone interviews.

G. Jaques would like to have four or five people for the phone interviews, and maybe one or two back ups.

C. Blinn said he would like to be involved in the phone interviews.

The board had a discussion on availability they all have for the phone interviews and the resume review.

G. Jaques is looking at the week of the 21<sup>st</sup> and needs the selectmen to plan for 2 nights.

J. Hoch suggested deferring the regular meeting on 4/21 for phone interviews.

D. Poliquin, said this Wednesday at noon will be resume reviews.

C. Blinn asked if a candidate has potential but not as much experience what will they do?

G. Jaques explained that can be something to discuss during negotiation. The pay can be based on experience. It is hard to find people with 10-15 years of experience any more, so the range of experience is expanded.

J. Hoch suggested that the board take a 10-minute recess to go discuss with G. Jaques the resume review on Wednesday.

R. Gray asked if the board should start to think about voting for a 5<sup>th</sup> person with J. Sherman not being able to participate in the process?

G. Jaques said that it is not something they will need right away, not until the end with final decisions. He also suggested that they all try to go to the assessment center because it gives them the most information.

D. Poliquin calls for a 10-minute recess

G. Jaques left at 7:50pm

D. Poliquin turned the meeting over to J. Sherman.

**TOWN MANAGER'S REPORT:**

Postponed until next week there is nothing urgent on the report.

**OTHER BUSINESS:**

J. Sherman presented TAT's assessment information from the school district. He wanted to make sure that everyone is aware of the school budgets. The school is saying there will be a \$219.00 increase per household, 73cents per \$100,000.00

R. Gray suggested that some time they should have someone come in to the board and explain the school budget and what is going on, they should keep on it and repeat the discussion yearly.

L. Gil asked about hear anything from President of the Haverhill Greater Chamber of Commerce, J. Jajuga?

J. Hoch said that he has heard nothing yet.

L. Gil asked about Carli looking into surveillance cameras?

J. Hoch explained that the information is in his report for tonight.

J. Sherman suggested that they look at the report and discuss it next week.

R. Gray asked about a Lyons Club sign that has graffiti on it, the sign is on Kingston road and he thinks that it is not a good display for Plaistow.

J. Sherman asked J. Hoch to look into the sign and find out who owns it.

**SELCMAN REPORTS:**

L Gil: nothing to report

C. Blinn: nothing to report

J. Sherman: budget committee had a short meeting, they have an attentive schedule for the fall budget.

D. Poliquin: meeting with Family Mediation, tonight they are having a benefit for Corporal John Lapel from Atkinson to raise money for him and his family, it is a poker night.

R. Gray: no meetings, but has the resume review on Wednesday for Town Manager.

D. Poliquin has questions for Chief Savage to look at.

J. Sherman suggest looking at them next Monday before the meeting at 6pm, it would be a work session, not for the public just for the board.

J. Sherman adjourned the meeting at 8:25pm.

*Respectfully Submitted*  
*Christine Metcalf*